

Policy Title: CODE OF CONDUCT POLICY	Policy No: 1
Approved: Board of Directors Current version approved: 1.2 Date of last review: October 23, 2016	Pages: 5

1. GOAL

- 1.1 To provide guidelines for how the Baseball New Brunswick (Baseball NB) members will conduct themselves when engaging in activities related to Baseball NB.

2. PRINCIPLES

- 2.1 All participants (teams, players, coaches, officials, managers and administrators) in tournaments, meetings and activities under the authority of Baseball NB have a duty to conduct themselves in a reasonable and acceptable manner. They must avoid all unsportsmanlike conduct, acts or practices, which are, in the opinion of Baseball NB, detrimental to the sport.

3. POLICY STATEMENT

- 3.1 Baseball New Brunswick would like to encourage the continued positive direction that Baseball in New Brunswick has taken. To facilitate reasonable and acceptable behaviors, members including coaches, officials and players as well as spectators, will be required to follow the Baseball New Brunswick Code of Conduct.

4. PROVISIONS

4.1 Athletes will;

- 4.1.1 participate in the spirit of the game
- 4.1.2 remember to be a true team player, because baseball is a team sport.
- 4.1.3 remember having fun, improving skills, helping my team-mates become better players, and doing my best are more important than winning games.
- 4.1.4 remember that coaches and officials are there to help me.
- 4.1.5 accept coach's and official's decisions and appreciate the challenges of their position
- 4.1.6 respect everyone involved in their baseball experience: parents, coaches, teammates, officials, and opponents; because without them, there wouldn't be a game.
- 4.1.7 remember that winning isn't everything, and to control my temper when things aren't going my way.
- 4.1.8 respect all the facilities that I use with my team: gymnasiums, schools, restaurants, hotels, and washrooms.
- 4.1.9 participate in baseball - alcohol and drug free

4.2 Coaches will;

- 4.2.1 teach players to participate fairly in the spirit of good sportsmanship, and to respect the rules, coaches, officials, and opponents.
- 4.2.2 develop their players skills to the best of their ability.
- 4.2.3 ensure that all players receive equal instruction and support.
- 4.2.4 ensure the team is properly supervised at all times for their safety and to ensure they are behaving to the standards set by the team and or association.
- 4.2.5 lead by example and demonstrate good sportsmanship and leadership qualities.
- 4.2.6 not yell at officials but work cooperatively with them for the benefit of the game.
- 4.2.7 be reasonable when setting practices, games and curfews, and will keep the athletes/teams' best interest in mind.
- 4.2.8 participate in baseball - alcohol and drug free.

4.3 Umpires will;

- 4.3.1 honor their obligations and commitments
- 4.3.2 work in a spirit of loyalty and allegiance to the umpiring association of which they are a member.
- 4.3.3 dress and maintain their appearance in a manner that is benefiting the office and conduct myself so as to be a worthy example to players, coaches and the game of baseball.
- 4.3.4 strive to develop an atmosphere of confidence and will render fair and unbiased decisions.
- 4.3.5 keep in mind that the sport is much more important than the wishes of any individual participant or the ambitions of any umpire.
- 4.3.6 strive for respect, ever mindful of the fact that reciprocation is the only way to earn respect.
- 4.3.7 strive for patience and tolerance during their explanations to the totally inexperienced and on request, shall render interpretation to young ball players.
- 4.3.8 will respect their partners and shall keep their personal opinions about their fellow umpires between themselves and the President of the Umpires Association. To talk negatively about a fellow umpire is to disrespect all umpires as a group.
- 4.3.9 participate in baseball - alcohol and drug free.

4.4 Parents will;

- 4.4.1 will have a positive attitude towards baseball and will emphasize the cooperative nature of the sport.
- 4.4.2 remember that children play baseball for their enjoyment and development, not for the enjoyment and development of the parent.
- 4.4.3 remember that children learn best by example, and will demonstrate good sportsmanship and applaud all good plays by both teams.

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- 4.4.4 take an interest in the team by taking turns supervising and assisting at tournament and team functions.
 - 4.4.5 express disapproval in an appropriate manner to coaches or league officials.
 - 4.4.6 never question an officials/coaches decision or honesty in public
 - 4.4.7 never use violence or bad language, nor harass players, coaches, officials or other spectators.
 - 4.4.8 attend youth events - alcohol and drug free

4.5 Spectators

- 4.5.1 act in a manner respectful of the dignity of all participants in sport.
- 4.5.2 Acting with respect for participants' means:
 - 4.5.2.1 Do not make some participants more or less worthy as person than others on the basis of gender, race, place of origin, athletic potential, color, sexual orientation, religion, political beliefs, socio-economic status, marital status, age or any other conditions
 - 4.5.2.2 Have a responsibility to respect and promote the right of all participants. This is accomplished by establishing and following procedures for confidentiality (right to privacy), informed participation and shared decision-making (right to self-determination) and fair and reasonable treatment (right to procedural fairness).
 - 4.5.2.3 Interact with others in a manner that enables all participants in sports to maintain their dignity.

4.6 Disciplinary Actions

- 4.6.1 *committing any act which is considered an offence under any duly promulgated law;*
 - 4.6.1.1 *Minimum Penalty* - Suspension for one year plus.
- 4.6.2 *accepting money or other consideration for losing a match or winning by a particular margin; or being a party to any payment of money or other consideration to another person to lose a match or win by a particular margin.*
 - 4.6.2.1 *Minimum Penalty* - Suspension for one year plus.
- 4.6.3 *betting or acting as a "bookmaker" on matches or tournaments; or associating with professional gamblers.*
 - 4.6.3.1 *Minimum Penalty* - Suspension from one month to one year
- 4.6.4 *willfully damaging property.*
 - 4.6.4.1 *Minimum Penalty* - Replacement and suspension from one month to one year.
- 4.6.5 *cheating:*
 - 4.6.5.1.1 entering a competition and then failing to appear without valid reason and adequate notice;
 - 4.6.5.1.2 defaulting a game or match in a competition except as a result of injuries or other valid reason;

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- 4.6.5.1.3 withdrawing a team from a match except as a result of injuries or other valid reason;
 - 4.6.5.1.4 playing in a competition under an assumed name, falsifying a team entry form or giving false information to a tournament official.
 - 4.6.5.2 **Minimum Penalty** - Forfeit for the tournament plus fine equal to registration fee and/ or suspension from two weeks to one year for the team or individual.

4.6.6 violence:

- 4.6.6.1.1 showing outward displays of temper;
- 4.6.6.1.2 deliberately throwing or hitting a ball in the direction of an official, spectator, or opponent;
- 4.6.6.1.3 threatening bodily injury to anyone.
- 4.6.6.1.4 Contacting an umpire
- 4.6.6.2 **Minimum Penalty** - Suspension from one game to life

4.6.7 poor attitude:

- 4.6.7.1.1 swearing at an official, scorekeeper, spectator, or opponent;
- 4.6.7.1.2 using profanity or obscene language or gestures.
- 4.6.7.2 **Minimum Penalty** - Suspension from one game to one year.

4.6.8 illegal use of banned substances

- 4.6.8.1 **Minimum Penalty** - Suspension as outlined in the Anti-Doping Policy.

5. DEFINITIONS

- 5.1 Player:** An individual participating as an athlete in Baseball New Brunswick events.
- 5.2 Coach:** An individual taking a leadership role with a group of athletes.
- 5.3 Parent:** The legal guardian of an individual participating in a Baseball New Brunswick event.
- 5.4 Spectator:** An individual attending a Baseball New Brunswick event to view Baseball play.
- 5.5 Member:** Any individual who pays a fee to Baseball New Brunswick.

6. FIELD OF APPLICATION

- 6.1 This policy applies to all members of Baseball New Brunswick
- 6.2 The Executive Committee is responsible for the implementation of this policy.
- 6.3 The Board is responsible for any changes in membership policy.

6.4 **Review**

6.4.1 Policies will be reviewed annually before the Annual General Meeting.

7. REVIEW AND APPROVAL

7.1 This policy was approved by the Baseball New Brunswick Board on the 23 day of February, 2013.

7.2 Date of last review:

7.3 Original policy development lead: David Dion